Careers with Festo
Welcome to Festo …

... a leading global provider of automation technology and of basic and further training for industry. Festo is an independent, family-owned business and has become a global market leader in factory and process automation over the past 50 years thanks to innovation and problem-solving expertise in the fields of pneumatics and electric drive technology.

Towards shared success all around the world
Today around 18,700 employees worldwide contribute every day to our international success, with an annual turnover of 2.64 bn EUR. Around the world, 61 fully owned subsidiaries managing 250 regional offices in 176 countries ensure that consultation, service and delivery are of the highest quality in all industrial regions.

Complete solutions for factory and process automation
In addition to 33,000 catalogue products in more than 100,000 variants, we offer ready-to-install automation systems and customised solutions for sectors such as the food, packaging, automotive, electronics, biotech, pharma and process industries.

Our employees are our competitive edge
Festo supports its customers throughout the entire value chain with a complete range of services, from in-depth advice and the selection of optimum products and systems to fast "plug and work" installation, training courses and on-site support.

World market leader in technical basic and further training
In the field of industrial training, Festo Didactic combines over 40 years of experience and expertise in designing training with a comprehensive range of learning systems, from courses, training and consulting in about 40 languages for 45,000 participants each year to e-learning and fully equipped turnkey learning centres.

Financial independence as the basis of a secure future
Festo is a financially independent third-generation family company which caters to its own financial requirements. This enables us to plan for the long term and act sustainably, even in dynamic markets: About 8 % of our annual revenue is invested in basic research and in the development of new products and techniques. 1.5 % per year is spent on basic and further training of our own employees.

These investments are well worthwhile, as demonstrated by the 100 or so new products we launch each year and the 2,600 patents worldwide.

Automation: for more than 300,000 customers worldwide we offer solutions from single components to ready-to-install systems. An outstanding service included.

Didactic: experienced trainers and innovative learning concepts make us the world market leader in Industrial training.
Spotlight on engineers – introducing our professional areas

Festo offers exciting opportunities in research and development, sales, production and logistics, as well as in technical basic and further training. In the fields of management, IT, finance, human resources, marketing, management accounting and in the legal department, there is also always a demand for specialist staff.

Creating impulses for all sectors
Every day our employees strive for the success of our customers in the capital and consumer goods industry. They offer the right Festo solution, whether for welding car bodies, in mobile phone production, or for filling containers with baby food.

Innovation begins in the mind
Good ideas are the seeds from which new technologies grow. That is why Festo relies on engineers and specialists in computer science, the natural sciences and engineering to continually provide new impulses for the future of intelligent automation.

Specialists for factory and process automation
Pneumatic and electric automation technology is at the heart of our research and development activities. Our product range includes drives, grippers and handling units, as well as valves and valve terminals. Sensors, intelligent compact vision systems, controllers and the matching software ensure perfect communication throughout the control chain.

Alongside factory automation, Festo is also active in process automation, providing centralised and decentralised automation concepts for the production, transport, handling and disposal of gases, fluids, paste-like materials and bulk solids.

Interface between technology, market and customer
This wide range of technologies and the extremely varied requirements of our customers make close engagement with the market a must. This requires business-oriented thinking just as much as technical know-how. Therefore there is a need for project engineers and technical consultants who can give our customers expert advice and work with them to develop specific customised solutions.

Wanted: outstanding logistics solutions
In our global production and logistics network, production planners, design engineers, technicians, quality engineers, material requirements planners and purchasers all work to ensure that our products reach our customers quickly and safely.

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* E.g. for the areas of drive technology, valves and controls, compressed air, mobile pneumatics, sensors and process automation
** Product-related
Make the next move in your career

Our employees grow together with the company. At Festo we provide our employees with continuous vocational training and guide them in their personal and professional development. However, we also seek experienced professionals who are already specialists in their field, who can rapidly demonstrate responsibility and assume leadership tasks where required.

You are looking for: new challenges and perspectives
You are experienced and highly successful in your job. You are dedicated and focused in your work. You have frequently demonstrated your versatility and teamworking skills. You are currently looking for a new working environment and want to make the next move in your career. Then apply for a job with Festo.

We offer employees with professional experience a dynamic and modern working environment. Our worldwide growth yields interesting and exciting prospects both at home and abroad.

We offer: the right solution for every stage of your life
Where necessary Festo creates the right solution, for example when it comes to assignments abroad for those with a family, part-time employment, or a return to professional life.

Find out more and apply now
Are you interested? Would you like to apply? Then visit www.festo.com/career. It will give you all the relevant information about Festo as a place to work. From us and from those who know it best: our employees. You can see an overview of all our locations worldwide at www.festo.com/addresses
... an attractive employer in an international environment

As a leader of innovation in our industry sector, we offer exciting jobs in a modern working environment. Individualised training, an extensive benefits package and flexible working time models make Festo an attractive employer. This is borne out by the regular employee surveys and favourable rankings in external employer assessments.

Our challenge: innovations do not arise by mere chance
We owe our leading position on the international market to our employees. It is their competence, motivation and commitment that have made Festo a globally successful company. To keep us on course for success, we set high standards – for you and for ourselves.

Your opportunity: commitment pays off
We look for employees who show initiative and constantly give themselves new challenges, in order to best meet the diverse needs of our customers. Those who show commitment to teamwork at Festo are quickly given opportunities for more responsibility, fresh perspectives and broader areas of activity.

Our prime asset: our focus is on people
We know that only healthy, skilled and motivated employees can achieve the top performance that we expect of them. Festo therefore sets store by an appropriate work/life balance and endeavours to support its employees wherever possible.

Personal development: in addition to qualified on-the-job training, we promote the continuous further development of every single employee to make sure that jobs never become mere routine – from courses and e-learning to worldwide skills development programmes.

Flexible working time models: Festo offers its employees an extensive range of flexible working time models that help them combining professional and private life.

Remuneration: above-average pay, performance-based remuneration and an attractive company pension scheme are our reward for our employees’ commitment.

Additional benefits: Festo also offers its employees a variety of benefits, leisure-time activities and workplace health promotion, from company sports groups and gyms to subsidised canteens and discounts on such items as insurance, products from Festool, and mobile phone tariffs.

High standards: the high demands we place on inventions and innovations encourages creativity and dynamism in a modern working environment.

Life-long learning: the company and its employees benefit equally from the wide range of basic and further training on offer.
Think global, act local – our locations

With 61 fully owned subsidiaries and 250 branches, Festo has a global presence. Almost half of our 18,700 employees worldwide work in Germany, either at the Esslingen and St. Ingbert locations or in one of the numerous sales offices.

Esslingen: our corporate headquarters
The Technology Centre in Esslingen near Stuttgart is the heart of the Festo Group. It is the nexus of all the national companies. Our research and development staff create about 100 new products each year for factory and process automation. Our strong focus on technology drives our innovative power, thus generating attractive jobs in one of the economically strongest regions in Europe.

The Esslingen location comprises our headquarters and our own training centre in Esslingen-Berkheim, along with electronics production in Ostfildern-Scharnhausen and the Process Automation and Didactic divisions in Denkendorf.

St. Ingbert: the production and logistics centre
In 1968 Festo opened its second German location in St. Ingbert-Rohrbach in the German state of Saarland. Today, the factory is Festo’s largest production and logistics centre worldwide and is home to the Festo Learning Centre Saar for basic and further training.

This Global Production Centre is where we manufacture cylinders and drives for our customers in Central Europe. The sophisticated logistics concept of the Customer Service Centre Europe ensures that over 75% of orders are shipped within 24 hours.

Local presence throughout Germany
Over 170 sales engineers and technical consultants take care of our customers’ needs directly at local level. Our 15 sales offices form a sales and support network covering all of Germany.

Worldwide network with our international colleagues
The global availability of products and services constitutes another central factor in our competitiveness. 61 fully owned subsidiaries, 28 customer-specific production plants, eleven production locations and four regional distribution centres are a worldwide guarantee for a stable partnership with our customers. For our employees, they offer a global network of international colleagues.

For available jobs worldwide, please contact the respective national company. All addresses can be found at www.festo.com/addresses

Attractive employer: this is borne out by our regular employee surveys and favourable rankings in external employer assessments.