To all business partners and interested stakeholders



Supply Chains (Lieferkettensorgfaltspflichtengesetz - LkSG) Festo fulfils its obligations under the Act on Corporate Due Diligence Obligations in

January 20th, 2023

Dear Sir or Madam,

into force in Germany. Festo SE & Co. KG as the parent company and the legally affiliated companies (the "Festo Group" with Didactic SE and Vertriebs GmbH & Co.KG, among others) are subject to the due diligence obligations defined in this Act (§ 3 para. 1 LkSG). on 1st of January 2023, the Act on Corporate Due Diligence in Supply Chains (LkSG) came

our applied processes. We continuously document the defined measures for the summary form in our annual sustainability report. protection of human rights on our website under Corporate Responsibility and in Our policy statement contains Festo's commitment to human and employee rights and

rating platforms, because we take transparency and credibility very seriously. We are represented on the following rating platforms: "EcoVadis"; "NQC - Supplier Assurance platforms. We are pleased to share the results directly with you on the sustainability sustainability efforts evaluated by independent third parties on sustainability rating In addition, we have decided to have the performance of Festo SE & Co.KG's Platform" and "Integrity Next"

We kindly ask for your understanding that we no longer reply to individual requests due to the large number of cover letters. Should you have any specific questions about the information we have provided, please feel free to contact us via the following e-mail address: corporate.responsibility@festo.com.

Yours sincerely

Christian Osterle Head of Corporate Sustainability

i. A. Sainer Seifert

Head of Corporate Responsibility

Rechtsform:
Kommanditgesellschaft
Sitz: Esslingen a. N.
Registergericht Stuttgart
HRA 211583
Umsatzsteuerident. Nummer:
DE 145 339 206
Persönlich haftende
Gesellschafterin:
Festo Management SE
Sitz: Esslingen a. N.
Registergericht Stuttgart
HRB 782421
Vorstand:
Dipl.-Ing. Gerhard Borho
Dipl.-Ing. Gerhard Borho
Dipl.-Ing. Jing. Gerhard Borho
Dipl.-Ing. Friedrich Stuttgart
Norstand:
Dipl.-Ing. Friedrich Stuttgart
Dipl.-Ing. Gerhard Borho
Dipl.-Ing. Jing. Gerhard Borho
Dipl.-Ing. Gerhard Borho
Dipl.-In

Festo SE & Co. KG

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